Careers: Searching & Applying for Internal Openings

As a current employee, to submit a job application, you need to apply as an internal candidate in Workday.

Prior to applying, be sure to Update your Worker Career Profile.

HOW TO FIND INTERNAL OPPORTUNITIES

Geisinger Jobs.



1. From the **Workday home page**, click on the **Caree**r application

2. Once in the Career application, click Find Internal

Career

| Find Internal Geisinger Jobs 🚥 | | |
|------------------------------------|--|--|
| Q search | | |
| > Saved Searches | | |
| | | |
| Current Search | 1944 Results | |
| Clear All | Case Manager - Behavioral Health 8-17989 Pasting Date: 09/15/2021 Mount Pacago PA Spatilisht Job | |
| Full/Part-time | 1417505 Fosting Bate: 05/10/2021 Modine Focolio, FA Spotinghe 300 | |
| Full time (1518) | Licensed Clinical Social Worker (LCSW) R-14349 Posting Date: 09/15/2021 Danville, PA Spotlight Job | |
| Part time (413) | Clinical Daugh Specialist (LCSW or LDC) | |
| Hiring Manager | R-16459 Posting Date: 09/15/2021 State College, PA Spotlight Job | |
| Justin Coffey (59337) (42) | Clinical Dietitian - Outpatient, Part-time (20hrs/wk) B-18338 Posting Date: 08/27/2021 Munoy PA Spotlight Job | |
| Jeanne Januszko (8258) (36) | R 10000 1 County Date: 00/27/2021 Manoy, 1 K Opologin Coo | |
| Chelsea Reichard (54656) (34) | Clinical Dietitian II - Complex Care Geisinger At Home 8-17319 Poeting Date: 08/26/2021 Pitteton PA Spotlight Joh | |
| Colleen Martin (53310) (33) | R 17612 Fosting Pate, 00/20/2021 Fittaton, FA Optingit 300 | |
| Janice Amos (8390) (32) | Diabetes Educator (Inpatient) - Flex/Per Diem R-15807 Posting Date: 08/25/2021 Danville, PA Spotlight Job | |
| | | |

- 3. The Internal Job Board will open.
 - **a.** You can filter the list by searching for key words or using the prompts on the left side of the page.
 - **b.** Jobs will be listed in chronological order, with newly posted jobs being at the top.
 - **c.** Also at the top are job postings labeled as a **Spotlight Job**. Spotlight Jobs are critical openings for our organization.



Note: As an internal candidate, you are limited to a total of 10 In Progress applications at any given time. Be sure to Check Your Application Status or Cancel In Progress Applications if you hit your limit. (more information on page 2)

SUBMITTING AN APPLICATION

- 1. Click on the job that interests you. It will open for you to view the **Job Posting Details**.
- 2. Click Apply.
- 3. You must enter the required information covered under <u>Updating</u> Your Worker Career Profile.
- 4. You can attach a resume (not required).
- 5. You also **must answer the questionnaire(s)** at the bottom of the page. The amount of questions can vary based on what job you are applying for.
- 6. Click Submit.



Note: Any additional edits made to your Worker Career Profile following the submission of your application will not be reflected on your application. Only the information and attachments present at the time of submission are included.

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CHECK YOUR APPLICATION STATUS

- 1. From the **Workday home page**, click on the **Career** application.
- 2. Click on **My Applications.** From here, you can see the date you applied for the position, your stage in the process and additional information regarding the position.



 If you have an application in your inbox that you no longer want to submit or are getting an error message such as the one below, you will need to delete the application.

Error

1. Revise Internal Application

The entered information does not meet the restrictions defined for this field. (Job Posting for Internal Career).

2. Click on the gear icon in the top left and select Delete Incomplete.

APPLYING FOR A TRANSFER VS AN ADDITIONAL JOB

- 1. Look specifically at time type / scheduled weekly hours to see if you are applying for a full time, part time, or per diem opening.
- 2. Most people apply to per diem openings when they want an

additional job.

- 3. Per Diem openings will have
 - **a.** Scheduled Weekly Hours = 0
 - **b.** Time Type = Part Time

| Job Description | |
|--|--|
| Location: LIFE Geisinger Minersville | |
| Hiring Manager: Julie Rodak (48062) | |
| Department: JM-LIFE Geisinger Home Care Team (Julie Rodak (48062)) | |
| Shift: Days (United States of America) | |
| Scheduled Weekly Hours: 0 | |
| Worker Type: Regular | |
| Exemption Status: No Pay Grade: \$15.00-\$22.50 | |

WHAT IS AN ADDITIONAL JOB?

In additional to your primary job, you can also hold per diem jobs to work outside of your regularly scheduled hours.

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