# Careers: Searching and Applying for Internal Openings

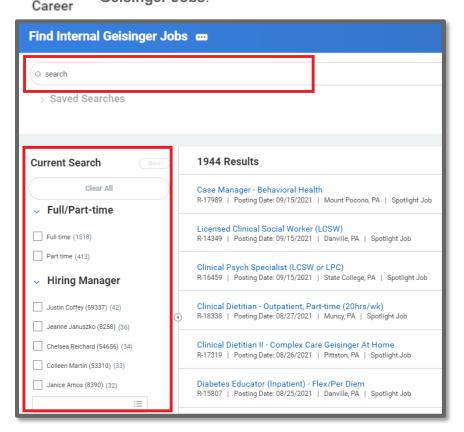
As a current employee, to submit a job application, you need to apply as an internal candidate in Workday.

Prior to applying, be sure to **Update your Worker Career Profile**.

## HOW TO FIND INTERNAL OPPORTUNITIES



- **1.** From the **Workday home page**, click on the **Caree**r application.
- 2. Once in the Career application, click Find Internal Geisinger Jobs.



- 3. The Internal Job Board will open.
  - **a.** You can filter the list by searching for key words or using the prompts on the left side of the page.
  - **b.** Jobs will be listed in chronological order, with newly posted jobs being at the top.
  - **c.** Also at the top are job postings labeled as a **Spotlight Job**. Spotlight Jobs are critical openings for our organization.



**Note**: As an internal candidate, you are limited to a total of **10 In-Progress** applications at any given time. Be sure to **Check Your Application Status** or **Cancel In-Progress Applications** if you reach your limit. (more information on page 2)

#### SUBMITTING AN APPLICATION

- Click on the job that interests you. It will open for you to view the Job Posting Details.
- 2. Click Apply.
- You must enter the required information covered under <u>Updating</u>
  Your Worker Career Profile.
- 4. You can attach a resume (not required).
- You also must answer the questionnaire(s) at the bottom of the page. The number of questions can vary based on what job you are applying for.
- 6. Click Submit.



**Note:** Any additional edits made to your Worker Career Profile following the submission of your application will not be reflected on your application. Only the information and attachments present at the time of submission are included.



# Careers: Searching and Applying for Internal Openings

# **CHECK YOUR APPLICATION STATUS**

- 1. From the Workday home page, click on the Career application.
- 2. Click on **My Applications**. From here, you can see the date you applied for the position, your stage in the process and additional information regarding the position.

My Applications

3. If you wish to withdraw an application at any point in time, click on Withdraw Application.

Withdraw Application

## CANCELLING AN IN-PROGRESS APPLICATION

1. If you have an application in your inbox that you no longer want to submit or are getting an error message such as the one below, you will need to delete the application.

#### Error

1. Revise Internal Application

The entered information does not meet the restrictions defined for this field. (Job Posting for Internal Career).

2. Click on the gear icon in the top left and select **Delete Incomplete**.

## APPLYING FOR A TRANSFER VS AN ADDITIONAL JOB

- **3.** Look specifically at **time type / scheduled weekly hours** to see if you are applying for a full time, part time, or per diem opening.
- **4.** Most people apply to per diem openings when they want an additional job.

- 5. Per Diem openings will have:
  - a. Scheduled Weekly Hours = 0
  - **b.** Time Type = Part Time



# WHAT IS AN ADDITIONAL JOB?

In addition to your primary job, you can also hold per diem jobs to work outside of your regularly scheduled hours.

