## Recruiting: Closing a Position

Sometimes you may have open positions that you don't need to fill any more. It's important to use the Close Position action on these positions to maintain accurate vacancy rates.

## VIEWING YOUR OPEN POSITIONS

1. In Workday, type "org: " followed by your name into the Search box.
2. Choose the Supervisory Organization that does not start with JM.
(Job Managed (JM) sup orgs do not use positions.
For more information, review this job aid.)

3. Click on the Staffing tab. Here you can see all your positions and the associated job requisitions.
4. Scroll down to the Positions without Job Requisition section.

Note: Once a position is closed, you can no longer fill it. You must create another position to replace it.

## CLOSING THE UNNEEDED POSITION

5. Locate the Position Restrictions that you no longer need.
6. Click on the Related Actions (brick) icon and hover over the Positions Restrictions header. Select Close Position

7. Choose a Close Reason from the drop down menu.
8. Enter a Close Date of today.
9. Click Submit at the bottom.
