Workday Inbox



For Managers, Employees, and Contingent Workers Navigating your Inbox



Your Inbox

The Inbox is your personal activity stream.

It includes Tasks (i.e. Approvals, To Dos) that require your action.

You must act on every item in your inbox.

To Access your Inbox:

Click the **Go to All Inbox Items** button on the **Inbox Preview** on the home page

or click the Inbox icon in the Header.



Features of the Inbox

 Use the
 | button to expand the navigation pane
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- On the left of your inbox, you have delivered filters as well as the ability to Manage Filters and create your own
- You can Search for inbox tasks using the search functionality in the middle of the screen

\equiv	My Tasks	←	Job Requisitions	2 items	Review
0:::	All Items	ſ	Q Search	Ţ.	12 day(s) ago - Effective 08/04/2022 Please review and approve or deny the below
	Filters	^	Job Requisition: R-36021 Inpatient Registered Nurse SEIU Effective: 08/04/2022	08/04/2022	it will route to the Recruiter to post.
	<u>Manage Filters</u> Favorites	^	Job Requisition: R-36007 Inpatient Registered Nurse SEIU	08/04/2022 🟠	Start
	Overdue Approvals		Effective: 08/05/2022		Details
	Delegated to Me Hiring Manager Review				Supervisory Org GWV Medical-Surgical Nursing
	Interview Evaluations Job Requisitions				Position P-24646 Inpatient Registered
	Manage Business Processes for Performance Reviews				Worker Type
	Staffing Actions	.			Employee
\bigcirc	Archive				Recruiting Information
E.	Bulk Approve				Recruiting Details
2,	Manage Delegations				Reason *
					Standard > Replacement

What is a Business Process?

- A business process is a set of tasks that people initiate, act upon and complete.
- Each process achieves a desired business objective.
- Once initiated, Workday routes tasks to the responsible users based on business rules.
- Notifications may also be sent out to let a user know important information or that they have a task awaiting their action.
- Examples of business processes include Hire, Change Job, Request Compensation Change, Terminate Employee, etc.

Inbox Tasks

There 3 main types of Inbox Tasks:

Actionable Tasks

These include tasks where you must input information and then Submit the task, such as submitting a termination.

Approvals

These are tasks where you must review and accept (approve) or deny another users' request, such as a request for a new job requisition.

To Dos

These provide written instruction and sometimes Used to take you to a different task. An example is a Check-In.

Actionable Tasks

Here are a few examples of Actionable Tasks.

There are many more types than just these examples.

Review Documents

Review Documents Review Documents for Onboarding

7 day(s) ago - Due 11/03/2021; Effective 10/04/2021

It is a Geisinger Policy to complete a Department Orient
the attached checklist or use your own standardized dep

Documents

Document	Department Checklist (4/19)
Instructions	Please download and complete the Onboarding chec Once completed, please attach the completed checkl

Evaluations

Complete Manager Evaluation	Manager Evaluation: 2021
20 ddy(0) dgo 211conte 07/01/2021	view Period /01/2020 - 07/31/2021
<u>Employees:</u> Please complete each section o	of the self evaluation. Fol

with you to review all sections and overall rating before o

Sub Processes

Inbox		
Actions	Archive	Create Job Requisition Sub Process
Viewing: All 🗸	Sort By: Newest	11 day(s) ago - Effective 05/27/2022
Reassign Inbox Tasks: Amy	y 🔺	For assistance creating your job req click on below job aid that r
On behalf of Linda	\$	
4 day(s) ago - Due 08/02/2	022; Effective 07/31/2022	
Job Requisition for Backfill 5 day(s) ago	l: Landon	Start
Job Requisition for Backfill	: Bonnie	Details
11 day(s) ago - Effective 05/27/2022		

Approvals

Here are a few examples of Approvals:

Review Cre	eate Position: Surgical Scrub Tech 🛛 🚥
9 day(s) ago - Due 10/03/2021; Effective 10/01/2021	
For	Job Requisition: R-20626 Surgical Scrub Tech
Overall Process	Create Position: Surgical Scrub Tech
Overall Status	In Progress
Due Date	10/03/2021
Details to Review Position Details	
Organization	GCMC Pediatrics, Childbirth Center and Nursery Nursing Team
Positions Created	d (empty)
Position Request	Reason Create Job Requisition > Standard > Replacement
Job Posting Title Approve	* Surgical Scrub Tech Send Back Deny Cancel

Review		
Internal Career: Internal: Inpatient RN- Trauma Medical Surgical		
11 day(s) ago		
For	Abigail Geisinger (98765)	
Overall Process	Internal Career: Internal: Inpatient RN- Trauma Medical Surgical	
Overall Status	In Progress	
Due Date	09/30/2021	
Details to Review		
Approve Send Back Cancel		

To Dos

To Dos provide written instruction and sometimes Used to take you to a task.

When you are finished with the To Do, you must click the 'Submit' button at the bottom of the screen in order to remove the task from your inbox.

You may have been redirected to another task in Workday, so don't forget to return to the inbox to click this button.

Complete To Do 90 Day Check In Conversation . XII PDF -27 ☆ 9 day(s) ago - Due 10/04/2021; Effective 07/04/2021 GWV Critical Care & Progressive Care Unit Nursing Division For Overall Process Promotion: Overall Status Successfully Completed Due Date 06/24/2021 Check-Ins are an easy way for managers and employees to schedule, prepare for and Instructions document notes during 1 on 1 meetings. An employee's first 30, 60 and 90 days of em-Written ployment are a critical time for giving and receiving feedback such as establishing role specific expectations or coaching for performance to ensure success in your employee's Instruction new role. Workday's Check-In functionality can help you stay on track with the 30, 60 and 90-day check-ins. Task Button Check-Ins enter your comment Submit Submit Save for Later Close

Inbox Archive

To review or check the status of a process:

- 1. Navigate to your Inbox.
- 2. Click the **Archive** tab. Here you will see any business processes with which you have been involved in the last 30 days.



Two tabs can be seen here in the archive, under View Details, or after a task has been submitted:

The **Details** tab for each task is where you can find what was entered for the task.

The **Process** tab displays the process history, and future steps.

Frequently Asked Questions

Do you have a task stuck in your inbox?

- 1. Navigate to your inbox
- 2. Click on the gear icon in the top right
- 3. Select Cancel, Skip This Task, or Delete Incomplete
- 4. Enter a Comment
- 5. Hit Submit

Note: if you don't have **Cancel**, **Skip This Task**, or **Delete Incomplete** as an option:

- 1. Select View Details
- 2. Click the Related Actions (brick) icon on the Parent Process
- 3. Choose Cancel



Do you have a task that isn't yours?

- 1. Navigate to your inbox
- 2. Click on the gear icon in the top right
- 3. Select Reassign
- 4. Enter a Proposed Person
- 5. Enter a **Reassignment Reason**
- 6. Hit **OK**
- 7. This task will remain in your inbox until the Reassignment is approved by Human Resources.



Common Issues

Critical Validations

- determines if you have entered the required information correctly
- a hard red "error" prevents you from moving forward until you have corrected the error

Warning Validations

- alerts you to something that may have been entered incorrectly
- a soft orange "alert" does not prevent you from moving forward



Click on the "View All" button to read the error message and take appropriate action.

Common Buttons in the Inbox



Data Input Buttons

Progress Bar

Tracks your progress working through a task. It also allows you to move forward or return to a previous page within the task



Attachments Icon

Used to attach .pdf files, Word, and Excel documents to a task.



Add Button

Used to add additional information to any task.



Used to add or remove the current row from a grid.



A field with a red asterisk indicates you must enter a value for this field before saving or submitting the page.



Prompt

Used to present a list of options for a specific field



Comments Icon

Used to leave comments for yourself or other users for a particular page or task.



Edit Icon

Used to change information on the page.



Used to open a calendar to select a date.

Questions?

Contact our **Employee Contact Center** at 570-271-6640 or via email at <u>employeecontactcenter@geisinger.edu</u>.

